



### **Business Consulting**

In addition to training, coaching and e-learning, I offer supporting with learning and development strategies within small, medium and large corporations.

An overview of areas I can assist in are:

- Training needs analysis
- Learning evaluations
- Implementing LMS software (specifically Workday) and the change management process involved
- Creating learning paths within the organisation
- Creating learning and development guides
- Developing training matrices
- Implementing competency frameworks
- Job families
- Linking Talent strategy to Learning and Development
- Communicating your L&D strategy to the wider business
- Improving engagement in your L&D offerings
- Creating a suite of online learning
- Establishing a blended learning culture
- Establishing a learner lead culture
- Establishing an apprenticeship, work experience and graduate program (new entry talent program)
- Building contacts around key institutions to build your company brand externally.

- Helping market your L&D strategy to attract and retain employees
- Conducting audits around training
- How to build your strategy in line with your overall company vision